

Okay. So how truly unbiased and enlightened do you think you are? Do you think you give fat people and skinny people the same kind of respect? Are you equally open to persons of your own faith and to persons of other faiths? Are you gender-fair when it comes to evaluating people? Are you color-blind when it comes to skin tone? Are you partial to persons you think are from your home country? Are you equally respectful of persons both young and old? What do you think?

I want to thank Delma Taylor for introducing me this week to Harvard's *Implicit Association Test* (IAT), which measures all these things in computer tests of ten minutes each. It would take more than two hours to take them all, so I'm not going to ask you to do that, but I do challenge you to do at least two of them. *Pick the two areas in which you are most convinced that you are absolutely even-handed.*



The categories from which you can choose appear on the next page. The link to that page is: <https://implicit.harvard.edu/implicit/selectatest.html>

And if you're the curious type that would like a summary of the research on the IAT, go here: https://en.wikipedia.org/wiki/Implicit-association_test

Wear your seat belt.

Dave



Skin-tone IAT	Skin-tone ('Light Skin - Dark Skin' IAT). This IAT requires the ability to recognize light and dark-skinned faces. It often reveals an automatic preference for light-skin relative to dark-skin.
Weight IAT	Weight ('Fat - Thin' IAT). This IAT requires the ability to distinguish faces of people who are obese and people who are thin. It often reveals an automatic preference for thin people relative to fat people.
Race IAT	Race ('Black - White' IAT). This IAT requires the ability to distinguish faces of European and African origin. It indicates that most Americans have an automatic preference for white over black.
Religion IAT	Religion ('Religions' IAT). This IAT requires some familiarity with religious terms from various world religions.
Presidents IAT	Presidents ('Presidential Popularity' IAT). This IAT requires the ability to recognize photos of Barack Obama and one or more previous presidents.
Gender-Career IAT	Gender - Career. This IAT often reveals a relative link between family and females and between career and males.
Disability IAT	Disability ('Disabled - Abled' IAT). This IAT requires the ability to recognize symbols representing abled and disabled individuals.
Sexuality IAT	Sexuality ('Gay - Straight' IAT). This IAT requires the ability to distinguish words and symbols representing gay and straight people. It often reveals an automatic preference for straight relative to gay people.
Gender-Science IAT	Gender - Science. This IAT often reveals a relative link between liberal arts and females and between science and males.
Weapons IAT	Weapons ('Weapons - Harmless Objects' IAT). This IAT requires the ability to recognize White and Black faces, and images of weapons or harmless objects.
Asian IAT	Asian American ('Asian - European American' IAT). This IAT requires the ability to recognize White and Asian-American faces, and images of places that are either American or Foreign in origin.
Arab-Muslim IAT	Arab-Muslim ('Arab Muslim - Other People' IAT). This IAT requires the ability to distinguish names that are likely to belong to Arab-Muslims versus people of other nationalities or religions.
Age IAT	Age ('Young - Old' IAT). This IAT requires the ability to distinguish old from young faces. This test often indicates that Americans have automatic preference for young over old.
Native IAT	Native American ('Native - White American' IAT). This IAT requires the ability to recognize White and Native American faces in either classic or modern dress, and the names of places that are either American or Foreign in origin.