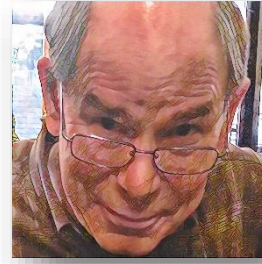


## David Crittenden Stancil

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### MINISTRY PROFILE

#### Pastoral Identity

Although I have served in a number of ministry roles, my central identity is that of “pastor” or “shepherd.” I am passionately committed to the local church as the organism through which God intends to cause the Kingdom to come “*on earth as it is in heaven*” (Matthew 6:10), and am deeply committed to historic Baptist understandings of how congregations function and relate to each other.

#### Biblical Anchors

My “life verse” is Philippians 3:10-11, “*that I may know Christ!*” My ministry goals are anchored in Paul’s affirmation “*that God was reconciling the world to himself in Christ . . . and he has committed to us the message of reconciliation*” (2 Corinthians 5:17).

#### Proclamation

I understand the core hungers of the human spirit to be “A Life that Matters” and “Relationships that Last,” and proclaim the gospel as God’s gracious response to these needs. I understand the ministry of preaching to be one of connecting God’s eternal Truth to ordinary life, touching both head and heart, and inviting clear response to this Truth.

#### Leadership

I am a collegial leader and a “player-coach.” I emphasize openness, clarity, mutual respect, and trust in congregational life. I think of the church as organized around God-centered worship, committed membership, disciplined maturity, gift-based ministry, and world-changing mission.

#### Care

Finally, I am wholly committed to the ministry of pastoral care and counseling, having provided this care in a variety of contexts, and having taught pastoral ministry for four years at Southern Seminary.

### EDUCATION

**Doctor of Philosophy** (Psychology of Religion), December 1991  
The Southern Baptist Theological Seminary, Louisville, Kentucky  
Dissertation: *Pastoral Variables in Psychotherapy:  
An Instrument for Assessment*

**Master of Theology** (Pastoral Care), December 1987  
The Southern Baptist Theological Seminary, Louisville, Kentucky  
Thesis: *Addiction to Work and Concept of God:  
Clinical Reflections on Compulsive Perfectionism*

**Master of Divinity**, December 1979  
Southwestern Baptist Theological Seminary, Fort Worth, Texas

**Bachelor of Arts**, *summa cum laude* (Psychology), May 1972  
Georgetown College, Georgetown, Kentucky

## PROFESSIONAL EXPERIENCE

### PASTORAL MINISTRY

#### **Pastor, Columbia Baptist Fellowship, Columbia, MD, January 2012-present**

- Participated in a mission trip to Ghana, 2018
- Conducted a churchwide small group study of Richard Foster's *Spiritual Formation Workbook*, 2018
- Conducted a churchwide retreat, *Living & Loving Abundantly*, 2017
- Conducted a churchwide campaign of *What On Earth Am I Here For?*, 2016
- Led the church to increase mission giving to a minimum of 10% of budget, including supporting a church plant near Baltimore, youth camps in Jamaica, and an orphanage in Guatemala
- Led the church to transform financial management processes (ACS)
- Implemented congregational Purpose-Driven structure
- Coordinated a *Spiritual Strategic Journey* for the congregation, 2012

#### **Pastor, First Baptist Church, Bristol, Virginia, 2001-2011**

- Coordinated a *Spiritual Strategic Journey* for the congregation, with Dr. Glenn Akins of the Virginia Baptist Mission Board as consultant
- Church received a \$25,000 Ministry Grant from CBF for the Bristol Ministry Mall, 2011
- Hosted Renewal Services with Dr. Daniel Vestal preaching, September, 2010
- Conducted the CBF study, *It's Time: A Journey toward Missional Faithfulness*, February-March, 2010, with Dr. Daniel Vestal preaching on Palm Sunday
- Led the church to restructure along the Purpose-Driven model of Worship, Membership, Discipleship, Ministry, and Mission, 2007
- Led the church to organize The Bristol Ministry Mall, a 501(c)(3) organization to consolidate Bristol's cooperative Christian social ministries in one location, 2007 (still in process)
- Participated in a construction mission trip to Mexico, 2007
- Participated in an evangelistic mission trip to Malawi, 2006
- Established an annual Senior Adult Day on the first Sunday in May, 2005
- Volunteer Chaplain, Bristol Regional Medical Center, 2005-present
- Established the part-time ministry positions of Minister with Preschoolers & Children (2004) and Assistant Minister of Music (2005)
- Together with our Minister of Education & Youth, led the church to establish *Common Ground*, a modern worship service (2002) and moved that service to 11 a.m. alongside our traditional service (2009)

#### **Associate Pastor for Administration, Adult Education & Discipleship, Outreach & Evangelism, St. Matthews Baptist Church, Louisville, Kentucky, 1996-2001**

- Developed, trained, and supported 27 adult Bible classes and other weekly Bible study opportunities; began eight new Adult Bible Classes
- Planned, taught, and staffed adult discipleship studies in the areas of Membership, Maturity, Ministry, and Mission; developed a trimester congregational approach to discipleship through "Great Commission Christian Studies"
- Provided pastoral counseling, premarital counseling, regular hospital and other pastoral visitation; occasionally preached and presided over weddings and funerals
- Planned and encouraged participation in marriage and family enrichment events
- Served as Staff Liaison for seventeen Committees & Ministry Teams

**Minister of Pastoral Care,**

St. Matthews Baptist Church, Louisville, Kentucky, 1989-1991

- Provided pastoral and premarital counseling
- Administered and provided training for the *Stephen Ministry* program
- Supervised student chaplains in twelve nursing homes
- Oversaw homebound, benevolence, and community ministries
- Established support groups for divorced and widowed persons

**Minister of Pastoral Counseling and Family Life,**

Severns Valley Baptist Church, Elizabethtown, Kentucky, 1987-1989

- Provided pastoral counseling and deacon training
- Coordinated marriage enrichment retreats

**Pastor**, First Baptist Church, Carlisle, Kentucky, 1980-1985

- Baptized 40 persons
- Annually increased giving to missions causes
- Established the Deacon Family Ministry Plan and improved Deacon selection procedures
- Established a Preschool Committee and an Extended Session for Older Preschoolers
- Established a Youth Council and the part-time staff position of Youth Minister
- Conducted a Marriage Enrichment Retreat and a county census
- Established a Senior Adult group and a Homebound Ministry
- Established three new Sunday School classes and improved the implementation of age-grading
- Established cooperative work with the Amanda Oaks Baptist Church of Middletown, Ohio

**TEACHING****Adjunct Professor of Religion,**

Virginia Intermont College, Bristol, Virginia, Spring 2010

- Taught the course *Introduction to Christianity*

**Adjunct Professor of Psychology of Religion and Pastoral Care,**

The Southern Baptist Theological Seminary, 1996-1997

- Developed and taught the course *Contemporary Models of Biblical Counseling*
- Taught various courses as listed in the next section

**Assistant Professor of Psychology of Religion and Pastoral Care,**

The Southern Baptist Theological Seminary, 1991-1996

- Taught the following M.Div. courses:
  - *Christian Mission and the Practice of Ministry* (D.Min. seminar)
  - *Formation for Christian Ministry*
  - *Marriage & Family Enrichment* (with Jill)
  - *Pastoral Care and Counseling through Groups*
  - *Pastoral Care in the Congregation*
  - *Personal Counseling*
  - *The Ministry of Pastoral Care*
  - *The Psychology of Religious Experience*
- Supervised Doctor of Ministry students
- Served as Faculty Advisor for Ministers to the Military

**CLINICAL**

**Pastoral Counselor**, St. Matthews Pastoral Counseling Center,  
Louisville, Kentucky, 1989-1996

**Pastoral Counselor**, Personal Counseling Service, Jeffersonville, Indiana,  
1986-1989

**ADMINISTRATION**

**Chair of Deacon Council**, St. Matthews Baptist Church, Louisville, Kentucky,  
1994-1995

- Responsible for training and leadership for the Deacon Family Ministry Plan together with a Council of sixty deacons

**Associate Editor**, *The Review & Expositor*, the faculty theological journal  
of The Southern Baptist Theological Seminary, 1994-1996

**Associate Dean** for Supervised Ministry, Acting, School of Theology,  
The Southern Baptist Theological Seminary, Fall 1994

**Chair**, Department of Ministry, Acting, School of Theology,  
The Southern Baptist Theological Seminary, Fall 1994

**MILITARY**

**Chaplain**, U.S. Naval Reserve (1986-1994)

**Unrestricted Line Officer, Surface Warfare**, U.S. Navy,  
with specialization in engineering, 1972-1975

**U.S. Naval Officer Candidate School**, Newport, Rhode Island:  
Commissioned (with distinction), 1972

**PUBLICATIONS**

“The Ministry of Shepherding.” Chapter in *Preparing for Christian Ministry: An Evangelical Approach*, edited by David Gushee and Walter Jackson. Wheaton, IL: BridgePoint, 1996. pp. 205-218.

“The Uncherished Child: A ‘Modern’ Wilderness of the Heart.”  
*Review & Expositor*, 91:3 (Summer, 1994), 393-400.

“A Sense of Wonder: Nurturing Transcendent Awareness in Children.”  
*Journal of Family Ministry*, 6:1 (1993), 16-25.

“A Pastoral Theological Reflection on Hope.” *Pastoral Forum*, 9 (1990), 2-3.

## MEMBERSHIPS, CERTIFICATIONS, AND AWARDS

**Charter Member**, American Association of Christian Counselors (AACC), 1994-1996

**Clinical Member**, Association for Clinical Pastoral Education (ACPE), 1993-1996

**Member**, American Association of Pastoral Counselors (AAPC), 1988-1996

**Certified PREPARE/ENRICH Counselor**, 1993-present  
(pre-marital and marriage counseling)

**Navy Achievement Medal**, 1991

## DENOMINATIONAL LEADERSHIP & COMMUNITY INVOLVEMENT

Member of the Howard County NAACP, 2016-

President of the Oakland Mills Interfaith Clergy, 2016-2017

Member of the Ministry Team of the Volunteers of America, Chesapeake, 2014-

Vice President of the Interfaith Coalition for Compassion of Howard County, 2015-

Member of the Board of Directors for Help End Homelessness Howard County, 2014-

Member of the Board of Directors for Family Promise of Bristol, 2010-2011;  
co-chair of the Day Center Committee of the Interfaith Hospitality Network

Conducted a Revival for the Marion Baptist Church, Marion, Virginia, 2008

Member of the Board of Directors of Bristol Faith in Action, a cooperative Christian social  
ministry in Bristol, Tennessee/Virginia, 2008-present; President of the Board  
2010-2012

Baccalaureate speaker at Virginia Intermont College, May 2007

Conducted a Revival for the First Baptist Church of Carlisle, Kentucky, 2006

President of the Greater Bristol Ministerial Association, 2004-2005;  
elected President again in 2008, but asked to serve as Secretary instead

Member of the Board of Trustees of Virginia Intermont College, 2004-present;  
Chair of the Religious Life Committee of that Board, 2005-present

Served as Convener for a CBF Peer Learning Group (The Initiative for Ministerial  
Excellence) from 2003-2008

Member of the Steering Committee for the Bristol city-wide *Encounter* Crusade, 2003

Delivered fall Convocation Address at Virginia Intermont College, 2002

Certified SBC Disaster Relief Worker in both Virginia and Tennessee, 2002-2005

Facilitated Workshop Discussion Groups on "Never Call Them Jerks:  
Healthy Responses to Difficult Behavior" for the Kentucky Baptist Convention  
Minister/Deacon & Spouse Retreat, February 2001

Led Workshop on "Clergy Self-Care" for the Ministry Division of the Kentucky Baptist  
Convention, May 2000

Presented four Workshops on "Stress with Difficult People" for the Kentucky Baptist  
Convention Minister/Deacon & Spouse Retreats, January & February 2000

Presented Workshop on "Discovering How Churches Make Decisions" for the  
Church Health Summit of the Kentucky Baptist Convention, Bowling Green,  
Kentucky, October 1997

Presented Workshop on the “Psychology & Spirituality of Retirement”  
for the Long Run Association of Baptists, Louisville, Kentucky, March 1996

Member, founding Board of Directors, St. Matthews Pastoral Counseling Center,  
Louisville, Kentucky, 1994-1996

Led Singles Retreat on “Self-Esteem” for the Holston Baptist Association, Johnson City,  
Tennessee, March 1992

Panelist/Presenter on “Ministry Families” (together with Jill) for the Deacons  
& Wives of the Archdiocese of Louisville, November 1992

Presented Workshop on “Divorce & Remarriage” for the Maryland/Delaware  
Baptist State Convention in Baltimore, Maryland, September 1992

Conducted Workshop on “Empowering Families for the 90’s” for the Southern Baptist  
Religious Education Association in Indianapolis, Indiana, July 1992

Presented Workshop on “Suicide Intervention” for the Chaplains of the  
U.S. Naval Station, Millington, Tennessee, July 1988

Moderator, Bracken Association of Baptists in Kentucky, 1983-1985

#### PERSONAL DATA

**Birth:** December 1, 1950, in Raleigh, North Carolina

**Marriage:** Jill A. Martin of Atlanta, Georgia, December 15, 1973

- B.S. in Nursing, Medical College of Georgia, 1973
- Certified Lactation Consultant (IBCLC)
- Ordained Deacon

**Children:** Nathan (August, 1975)

- Associate’s Degree in Culinary Arts, Sullivan University
- Married to Lisel Adams of Boise, Idaho (December, 2009)
- Son, Forrest Reed (July 2011)
- Son, Cooper Patterson (January 2014)
- Owner of *Stumptown Photography* in Portland, Oregon

Anna (September, 1979)

- B.A. in Sociology, Samford University
- Married to Robert Matthew Cumbow (June, 2004), Minister with Youth at The Baptist Church of Beaufort, South Carolina
- Son, Hadley Matthew (December 2006)
- Daughter, Afton Catherine (May 2009)
- Son, Barrett Crittenden (November 2014)

**Converted:** (1959) and **licensed** to preach (1969) through the ministry of Beecher Hills Baptist Church of Atlanta, Georgia. **Ordained** to the Ministry of the Gospel (1980) by the Broadway Baptist Church of Fort Worth, Texas.

**Hobbies:** Adventuring with Jill; Astronomy; Birdwatching; Geocaching; Computers; Reading, Golf, Photography; Shooting (plinking, Trap & Skeet shooting), Singing, Hiking, Church Orchestra (trumpet)